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**UPM general guidelines for the construction sites of the Uruguay Development Project in the face of the national health emergency**

In the face of the coronavirus health emergency, UPM is implementing measures at its various construction sites and urging its contractor companies to strictly follow the national regulations, based on the guidelines established by the Ministry of Public Health (MSP).

UPM is closely monitoring the situation in permanent contact with the authorities and stakeholders to protect the communities, the workers and the continuity of its operations.

**UPM strengthens and intensifies preventive hygiene measures**

Since transmission of the disease occurs through people, the most effective way to control the speed of spread is to limit contact within and between large groups, to minimize circulation, reduce meetings by the use of available technologies and keep social distances in common areas and transportation.

Therefore, the company has decided to implement the following measures as of this communication:

- All people must follow the hygiene instructions provided by the health authorities:  
[www.coronavirus.gub.uy](http://www.coronavirus.gub.uy)
- The cleaning frequency within UPM's construction sites will be intensified by UPM and its contractors
- UPM will provide educational material (flyers) about the virus and personal care to its contractor companies
- UPM recommends having virtual meetings instead of face-to-face ones, whether they are internal or external. Meetings of more than four people in indoor spaces will not be allowed in the UPM facilities and in all cases, it is recommended to keep a meter of distance between the participants.
- The company cancelled visits to all its facilities
- The contractor companies must reduce the interaction with other companies using their own services, avoiding common spaces (canteen, dressing rooms, etc.).
- Regarding workers transportation, companies must implement the concept of "social distance", meaning, one worker every two seats. Cleaning of all transport buses will be intensified
- In addition, provide, through the companies, at the working areas and in transport services, enough quantities of personal hygiene products (alcohol gel dispensers, disposable tissues, etc.) to comply with the control and prevention measures.
- Urge the contractor companies to reorganise the shifts for lunch breaks
- Safety personnel will take specific hygiene measures in the main gate to achieve a safe and adequate handling of documents and ID entrance cards of workers.

**UPM establishes strict travel measures**

International travel and participation in big events are not authorized for UPM staff. The same measure is recommended for its contractors.

In the case of workers coming from countries identified by the Uruguayan government as “high risk” (including stopovers), they must remain outside the construction sites for at least 14 days, unless they have a negative coronavirus test result.

(<https://www.gub.uy/ministerio-salud-publica/comunicacion/publicaciones/listado-areas-riesgo>)

People who have entered the country prior to the definition mentioned above, must complete in all cases, 14 days of quarantine.

**About suspected or confirmed cases**

People with symptoms should stay home and follow the instructions of the health authorities. If there is a positive case within the UPM Project construction sites, the employing contractor company must inform UPM and the work area will be sanitised.

Those people who have been in contact with an infected person will be identified and will be asked to contact their health service's provider who will determine if they can return to work or if they must continue specific treatment outside the work area.

In all cases, the decision to return to work or not will be made by the health service's provider.

**Implementation of emergency committees**

The contractor companies must implement their own emergency committees in accordance to the guidelines defined by the Ministry of Labour and Social Security (MTSS). Each contractor will inform and coordinate specific actions with their occupational health and safety teams and with the input and collaboration of the corresponding workers delegates.

Each contractor must submit a mobility plan and a quarantine status update on a weekly basis to the site contact person.

The UPM Project emergency committee is in constant communication with the corresponding authorities, both locally and regionally, and in permanent dialogue with the various stakeholders.

Recommendations and precautions for personal hygiene are extremely important and must always be specially attended.

UPM relies on responsible monitoring of these measures by all contractor companies and workers. Everyone's health is our priority.